

• ACCESSIBILITY •

We actively strive to create an event that is fully accessible for all who wish to participate. We aim to avoid replicating the barriers in society that exclude and marginalize people.

Much of the power to foster a safe and respectful atmosphere lies with you, the participants. For this reason, racist, sexist, classist, ableist, homophobic, transphobic, or other oppressive language or behaviors are unacceptable. Resources for allyship and interrupting oppression can be found on pages 4-12.

We are doing the following to ensure that the 2013 NASCO Institute is accessible:

- Offering need-based scholarships
- Making affordable childcare available
- Taking care to house participants in co-ops where they will feel safe and affirmed
- Assuring that conference sites, including all restrooms, are wheelchair accessible
- Asking about personal access needs in our registration form
- Displaying ingredients lists for all meals; including vegan, vegetarian, and meat options
- Encouraging and supporting the participation of people identifying with historically marginalized groups within NASCO's membership
- Providing gender neutral restroom facilities as well as education on their necessity
- Asking that participants refrain from wearing strong smelling lotions, perfumes, or other chemically-scented body products (such as shampoo, body wash, and deodorant)
- Requesting that all presenters speak loudly and clearly, respecting the needs of those who have impaired hearing
- Designating a quiet room where participants can take a break and rest
- Creating safer spaces for people of similar identities to caucus
- Providing materials in a variety of formats

All of our attempts to equalize access are made within the limits of current resources and therefore are not perfect. However, we welcome suggestions for improvement and will do our best to implement them.

We appreciate your help in making the 2013 NASCO Institute an event that is welcoming and accessible to all who attend.

Conferences can be overwhelming. If you need to take a moment to get away from the crowd and sit quietly, meditate or take a nap, we will have a **quiet space** available all day Saturday and Sunday. From the Union's front entrance, continue forward past registration to the end of the main hall, to find the Crofoot Room on your left.

